

HOUSE MESSAGE SUMMARY

[s1910.hms]

BILL: CS/SB 1910
SPONSOR: Senator King
SUBJECT: Workforce Innovation
PREPARED BY: Senate Committee on Commerce and Consumer Services
DATE: May 3, 2005

I. Amendments Contained in Message:

House Amendment 1—066877 (body with title)

II. Summary of Amendments Contained in Message:

House Amendment 1—This amendment adds the text of the identical House and Senate Minimum Wage Bills (HB 1709 and CS/SB 2638) to CS/SB 1910. The amendment would create the “Florida Minimum Wage Act” which would do the following:

- Adopt the U.S. Consumer Price Index for the south region, not seasonally adjusted, as the applicable index for determining the annual adjustments to the state minimum wage;
- Require the Agency for Workforce Innovation and the Department of Revenue to publish the annually adjusted minimum wage on their websites by October 1st of each year; and, subject to appropriation by the Legislature, requires AWI to notify employers listed in the unemployment compensation database in writing of the new wage by November 15th of each year;
- Require employees to first notify employers before initiating a civil action to enforce their right to receive the state minimum wage;
- Allow employers 15 calendar days to resolve any claims for the unpaid wages before a suit may be filed;
- Limit the damages awarded to employees;
- Restrict the court from awarding punitive damages; and
- Impose restrictions on class action suits.

The text of the amendment would amend section 95.11 of the Florida Statutes and create a new section of the Florida Statutes, s. 448.065.