

SENATE BILL SUMMARY

Prepared by the Division of Legislative Information for the Senate Bill **AS ORIGINALLY FILED**. For more detail, see Senate Bill Analyses, if available, prepared by the Senate's professional committee staff.

SB 152 Mandatory Employee Paid Sick Leave by Senator Wilson

Creates the "Healthy Workers, Healthy Families Act."
Requires an employer, other than a small employer, to provide 1 hour of paid sick leave for every 40 hours worked. Requires a small employer to provide 1 hour of paid sick leave for every 80 hours worked. Requires the employer to provide notice to employees of sick leave accrual, guaranteed uses, and employee rights. Prohibits retaliatory action by an employer. Provides remedies for failure to provide paid sick leave and for retaliatory personnel actions. Provides a statute of limitations for civil actions and provides for class action suits. Provides for the Attorney General to seek injunctive relief and/or a \$1000 fine per violation under certain circumstances, payable to the state. (See bill for details)