

## **SENATE BILL SUMMARY**

Prepared by the Division of Legislative Information for the Senate Bill **AS ORIGINALLY FILED**. For more detail, see Senate Bill Analyses, if available, prepared by the Senate's professional committee staff.

SB 384

### Firefighters/Rights/Disciplinary Action Notice by Senator Ring

Requires that all identifiable witnesses involved in a complaint against a firefighter be interviewed before the firefighter is interrogated. Requires that the complaint and all witness statements be provided to the firefighter. Provides that a firefighter may not be subjected to offensive language, threatened with transfer, dismissal, or disciplinary action, or offered any incentive as an inducement to answer an interrogation question.

Provides that a firefighter may not be dismissed, demoted, transferred, reassigned, or otherwise subjected to an action that might result in the loss of pay or benefits or that might be considered a punitive measure unless the firefighter is first notified of the pending action. Requires that a complete copy of the investigative report prepared by, or in the possession of, the employing agency be given to the firefighter before discipline is imposed on the firefighter. (See bill for details)